

Oregon Association of Community Corrections Directors

Meeting Minutes

Thursday, November 16th and Friday, November 17th, 2017

Hilton Hotel, Eugene

Attendees:

Commissioner Kevin Cameron, Marion; Commissioner Janet Carlson, Marion; Sheriff Jason Myers, Marion; Commander Jeff Wood, Marion; Lieutenant Kevin Karvandi, Marion; Lieutenant Jay Bergmann, Marion; Sponsors Executive Director and Lane County Public Safety Coordinating Council Member Paul Solomon, Lane; Chief Deputy Chris Hoy, Clackamas; Director Kiki Parker Rose, Klamath; Assistant Director Joe Simich, Washington; Director Suzi Gonzales, Lincoln; Director Dale Primmer, Umatilla; Division Director Erika Preuitt, Multnomah; Assistant Director Jeremiah Stromberg, DOC; Release Services Manager Hank Harris, DOC; Community Corrections Administrator Larry Bennett, DOC; Deputy Director Truls Neal, Multnomah; Manager Brian Imdieke, Clackamas; Director Jenna Morrison, Clackamas; Deputy Director Malcom McDonald, Clackamas; Director Lodi Presley, Harney; Director Eric Guyer, Jackson; Deputy Director John Watson, Jackson; Director Jodi Merritt, Polk; Budget/Policy Advisor Denise Sitler, DOC; Director Joe Garcia, Douglas; Director Jake Greer, Lake; Director Kurt Symons, Jefferson; Deputy Director Tanner Wark, Deschutes; Director Justin Carley, Benton; Director Todd McKinley, Grant; Board Member Patty Cress, BOPPS; STTL Coordinator Tracey Coffman, DOC; Reentry and Release Administrator Cindy Booth, DOC; Community Corrections Coordinator Jeff Hanson, DOC; Community Corrections Coordinator Jon Hansen, DOC; District Manager Michelle Aguilar, Multnomah; Senior Manager Wende Jackson, Multnomah; District Manager Lisa Lewis, Multnomah; Policy and Communications Manager Kathryn Sofich, Multnomah; Community Justice Manager Denise Pena, Multnomah; Lieutenant Kristen Hanthorn, Clatsop; Director Scott Taylor, Multnomah; Director Travis Miller, Union; Director Jessica Beach, Yamhill; District Manager Stu Walker, Multnomah; Manager Brian Rucker, Yamhill; Program Manager Marci Nelson, Washington; Manager Karleigh Mollahan, Washington; Director Donovan Dumire, Lane; JRI Liason Ross Caldwell, CJC; Research Director Kim Bernard, Multnomah; Director Mike Crim, Coos; P&P Business Operations Manager Kelly Church, Coos; Principal Planner Susan Sowards, Lane Council of Governments; Communications, Public Safety Policy Team Member Patrick Sieng, Association of Oregon Counties; Director of Youth Services Molly Rogers, Wasco; and Office Manager Allycia Weathers, Marion as recorder.

Jeff Wood called the meeting to order Thursday, November 16th, 2017 and requested introductions.

Governor's Reentry Council

- Business Implementation Team:
 - Bringing employers together with employees:
 - Breaking barriers to employment for those with a criminal history; and
 - State wide event planned April 10, 2018 in Salem; and
 - Oregon Second Chance Tour Handouts Attached.
 - Working to get a regional package of summits together:
 - Looking at seven regions;

- Model based on summits put on by Dave's Killer Bread;
 - Employers willing to hire offenders, but do not want to end up on a 'felon-friendly' hiring list;
 - Developed play-book for these employers;
 - Hold both employer and employee workshops;
 - Working to bring more employers into the network; and
 - Replicate best practices across the industry.
- Conference call is coming up December 5, 2017 at 1:00 p.m.:
 - Please attend if you have interest in summit for your region;
 - Details upcoming will be sent to OACCD; and
- Let Commander [Jeff Wood](#) or [Allycia Weathers](#) know if you have interest in participating.
- Challenges to implement:
 - Need input and partnership to coordinate presentations from counties:
 - Draft regions:
 - Salem region for the statewide kickoff;
 - Eugene, Lake, Lane, and Douglas Counties;
 - Medford and Southern Oregon;
 - Coos, South Coast;
 - Bend, Central Oregon;
 - Baker, Eastern Oregon;
 - Tillamook, Northwest.
 - Goal to present in front of groups with existing meetings:
 - Ideally a two hour presentation, but can tailor to time available.
 - Contact for the summit is [Kellie Whiting](#).
 - Fund raising is an issue:
 - Currently seeking sponsorships
- Working to break barriers at the legislature:
 - Governors Reentry Council influencing legislation; and
 - Previous successes including identification for releasing inmates.
- Economy has improved since recession:
 - Easier to place in jobs;
 - Working to improve quality of placements:
 - Opportunities for advancement; and
 - Availability of employee benefits.
- Partnership with Oregon Employment Department:
 - Represented on the council;
 - Encourage local partnerships; and
 - Workforce investment boards tied into employment networks at the local level.

Approval of Minutes

- Minutes from the September OACCD meeting were reviewed;
- No changes were requested; and
- Eric Guyer made a motion to approve the minutes:
 - The motion was seconded by Suzi Gonzales; and
 - A voice vote was unanimous.

BetaGov

- Angela Hawkin presented to Association of Oregon Counties regarding [BetaGov](#).

State Regional Implementation Council

- Presentation slides are available on the [CJC website for download](#).
- Justice Reinvestment for the 2017-2019 biennium:
 - Legislative changes:
 - HB 3078 expanded short term trans leave (STTL) from 90 to 120 days, expanded Family Sentencing Alternative Program (FSAP), and changes measure 57 identity theft sentences:
 - Changes are factored into prison forecast.
 - Supplemental grant funding:
 - \$7 million at the end of the session;
 - Quick turnaround for application;
 - Goal to reduce prison use;
 - Intended to be a jump start for counties to save prison beds; and
 - Not a formula grant.
 - HB 2355 changes possession of a controlled substance (PCS) to a misdemeanor and requires collection of stop data:
 - Criminal Justice Commission (CJC) is coordinating data collection;
 - Just hired a research director;
 - Will work with Oregon State Police;
 - Software procurement process beginning; and
 - Very large project.
 - Let [Ross Caldwell](#) know if you have questions; and
 - Funding remained in community corrections for these cases.
 - HB 1041 tasks CJC with tracking alcohol and drug treatment with state funding:
 - CJC received a position for tracking;
 - Working on mapping the system; and
 - Also a very large project.
 - HB 2238 reestablished the Public Safety Task Force
 - Limited some of the racial and ethnic impact statements that CJC can be requested to complete:
 - Needs to be connected to a crime; and

- CJC were receiving requests which were too broad.
- Focus on implementation of Justice Reinvestment; and
- Involvement with pretrial work:
 - Recent National Institute of Corrections training and technical assistance;
 - Four counties using Justice Reinvestment funds for pretrial;
 - Subgroup of the task force may focus on pretrial.
- Announcement of task force membership upcoming.
- SB 26 Requires non-profit victim services provider representation on local public safety coordinating council:
 - Some counties may already have this in place.
- Justice Reinvestment Formula Funding:
 - Grant review committee completed a review of applications:
 - Options included:
 - Approving funding;
 - Approving provisional funding for one year;
 - Provide conditional approval; or
 - Reject the application.
 - Focus on lowering recidivism, reducing prison use, improving public safety, and holding offenders accountable;
 - 32 counties received two year funding, and four counties provisional one year funding;
 - Intensive review process:
 - Including data analysis, application review, and short term trans leave;
 - Discussion about cutting some county's funding entirely;
 - CJC working with counties with provisional funding to ensure they can receive funding in year two:
 - Prison use in these counties has been going up;
 - Application has not changed since last biennium; and
 - Need to develop a plan for adjustments.
 - Review committee will come back together; and
 - Review committee is listed on the [CJC website](#).
- Justice Reinvestment Supplemental Funding:
 - Thirteen counties applied;
 - All applications were approved, with some cuts:
 - Reductions were administrative cost first; and
 - Prioritized funding personnel costs.
 - \$8.5 million requested with \$7 million available;
 - One county dropped out after cuts;
 - Twelve counties accepting funds;
 - Contracts are out for signature; and

- Had more explicit requirements and justification for funding for supplemental funding.
- Last biennium data on what Justice Reinvestment funded is on the [CJC website](#);
- Three percent of each county's JRI funding goes to fund research:
 - Counties can fund local study, or return to CJC for statewide study:
 - Must be able to replicate statewide; and
 - For more information, contact [Ann Leymon](#).
 - 416 Randomized Control Trial (RCT):
 - Scheduled for completion in December 2018.
 - Prison Reentry Study is completed;
 - Defendant Assessment Report began in 2017:
 - Scheduled for completion in December 2018.
 - Housing RCT will be done in 2019.
 - CJC studying the following going forward:
 - Victimization survey:
 - Already underway;
 - Funding allows for expansion; and
 - Should be completed in February 2019.
 - Length of stay and recidivism:
 - Sentences for the same offense; and
 - Replication of a study done in another jurisdiction.
 - Pretrial release and prison usage:
 - Do pretrial release programs reduce recidivism;
 - Replication of another study; and
 - Many counties with an interest.
 - Supervision and criminal risk factors:
 - Tracking by domain; and
 - Reduction of the period of supervision.
 - Women's Reentry program and recidivism.
- Recidivism:
 - Working on new report for publication at the end of the month:
 - Brings in the latest six-month cohort; and
 - Will include offenders in first group after HB 3194.
 - New STTL report:
 - Compares those who qualify and do receive early release, to those who qualify and don't get released early.
- Prison usage report:
 - Many intakes for property offenders for a short amount of time;

Oregon Association of Community Corrections Directors

- Property and drug offenders are a relatively small percentage of the DOC population:
 - Justice Reinvestment focus on property and drug offenders; and
 - Some counties have gone into low level person crimes.
 - Much larger percentage of property and drug crimes for female offenders.
- County prison usage data is available on the [CJC website](#);
- Cumulative distance from baseline report:
 - How much prison use has changed over time;
 - Red indicates an increase in prison usage;
 - Green indicates a decrease in prison usage; and
 - Different factors by county.
- Latest forecast:
 - Lowered due to HB 3078:
 - Anticipate a significant decrease to female population.
 - Assumes some prison use reduction from supplemental JRI funding.
- Short Term Trans Leave:
 - Report which tracks denials:
 - By percentage for each county;
 - Acceptance rates are high:
 - Most denials due to lack of housing; and
 - Not related to something on the judgement.
 - DOC identified eligible inmates;
 - Grant review committee reviewed this data; and
 - Will be adding to the website.
 - Working with DOC to track why STTLs are being denied;
 - STTL has worked well in the past:
 - Interest in how expansion will work.

Jeff Wood adjourned day one of the meeting Thursday, November 16th at 4:30 p.m.

Jeff Wood called day two of the meeting to order Friday, November 17th at 8:30 a.m.

Second Chance Tour Follow Up

- If you are willing to volunteer, get your information to [Allycia Weathers](#) or [Jeff Wood](#).
- Possibility of association donating funds to the Second Chance Tour:
 - Association has made other donations:
 - CJC for Justice Reinvestment Summit; and
 - Multnomah County What Works Seminar.
 - Logic to supporting employment for client population;
 - There are ample funds for the sponsorship.
- Eric Guyer made a motion to sponsor the Second Chance Tour in the amount of \$1,500:
 - The motion was seconded by Scott Taylor; and
 - A voice vote was unanimous.

Parole Board

- Introduced new Board Member Michael Hsu:
 - Background in legal defense;
 - Worked in Multnomah and Washington Counties previously; and
 - Been with the Parole Board about six months.
- Board Chair Michael Wu is retiring:
 - Last day is scheduled for December 12, 2017;
 - Christine Herrman is being appointed to chair;
 - Dr. Sid Thompson appointed to vice chair;
 - Vacant Board Member position filled by James Taylor:
 - Starting November 27, 2017;
 - Comes from banking industry; and
 - Has civic, leadership volunteer experience.
- Agency restructure:
 - Vacant executive director position not filled;
 - May go to a two-manager model:
 - One over traditional duties such as warrants and sanctions; and
 - One over sex offender notification leveling system.
 - Looking at classification and pay with Department of Administrative Services; and
 - Board would like feedback from association about the potential change in structure:
 - Reach out to [Patty Cress](#) if you have input.
- Sex offender notification leveling (SONL):
 - Drafting Oregon Administrative Rules (OARs) related to the relief and reclassification processes to take place in 2019.
- Just wrapped up strategic planning and technical assistance with the National Parole Resource Center:
 - Update at next OACCD meeting;
 - Updated vision, mission statement, and core values; and
 - Looking at quarterly updates to measure progress.
- Office of Justice Programs (OJP):
 - OJP did a site visit in multiple Oregon counties;
 - Regarding justice involved women:
 - Specific to domestic violence victims' path to crime.
 - May update some conditions around domestic violence; and
 - Project is ongoing.
- Looking for volunteers for a short term project around media inquiries:
 - Maybe one or two meetings;
 - Media inquiries to the Board regarding offenders on active supervision;
 - Hoping to develop best practice talking points:
 - What should be shared and by whom.

- Would like volunteers from more than one region:
 - Patty will get information out.
- Just hired two new assessment specialists:
 - Limited duration positions.
 - Six assessment specialists completing assessments for approximately 30,000 people:
 - Offenders should be assessed prior to release;
 - Board not able to meet that requirement at this time.
 - Release counselors will alert SONL staff when there is potential for a high risk;
 - Victim notification impact when level is unknown;
 - About 30 percent of the DOC population are sex offenders;
 - Ability to reduce the time to complete the assessments:
 - DOC usually has information in inmate's file;
 - Board is gathering that information;
 - Assessing everyone coming out and everyone registering; and
 - Difficult to gather information on older cases.

Veteran Resources & Opportunities

- Working to identify veterans in the DOC intake process;
- Ensure offenders under supervision are able to access resources;
- HB in 2015 session:
 - Task force put forth several recommendations; and
 - Hope that lottery funds will be made available to veterans will fund recommendations.
- Measure 96 funds increased capacity;
- Includes incarcerated veterans;
- Presentation:
 - Veteran is defined as a person who served in the active armed forces:
 - Discharge other than dishonorable;
 - Honorable and general discharge allow for benefits from Veterans Affairs (VA); and
 - Specific number of days of active duty required.
 - Demographics:
 - Four generations of veterans;
 - Five major wars; and
 - Aging, disabled, student, justice-involved, tribal, and other veterans groups.
 - Federal VA Provides:
 - Cash benefits;
 - Medical benefits; and
 - Education and vocational rehabilitation.
 - Work with Department of Corrections for incarcerated veterans:
 - Intake work at Coffee Creek facility;
 - Transition from incarceration to community; and

- Process to identify veterans which meet federal criteria:
 - About eight percent of population nationally.
- Met with over 700 inmates:
 - Determined veteran status and benefits being accessed;
 - Ensure no overpayment of benefits during incarceration;
 - Potential to alter discharge status which allows for services;
 - Identify medical needs and work to address;
 - Access to education benefits; and
 - Connect with county veterans services.
- Developed partnerships between DOC, Veteran's Affairs, and community corrections:
 - Filing claims upon release; and
 - Working with multi-disciplinary team on hard-to-place veterans.
- Begin working closely with county and community partners to coordinate release for smooth transition to the community:
 - Have been working with Marion County;
 - Working with county veterans service officer (VSO) and local Parole and Probation offices;
 - Part of discussion with PO directs veteran to county VSO:
 - File claim;
 - Complete VA medical exam; and
 - Determine eligibility for services.
- Looking for a county to partner with to develop best practices and then roll out to all counties:
 - Access to services through partnerships; and
 - Resources to veteran for successful transition.
- Establishing an education component.
- VA benefits are reduced to ten percent level during incarceration:
 - Sixty days from point of conviction; and
 - Need notification from DOC to turn benefits back on.

DOC Correctional Program Checklist (CPC)

- Oregon Revised Statute (ORS) 182.515:
 - Agreement between agencies regarding assessment;
 - Began in 2004;
 - Report to legislature every-other year on percentage of programs meeting evidence-based requirement:
 - Started out at 25 percent;
 - At 75 percent now:
 - Reductions in staff doing CPC evaluations have lowered percentage in the last couple of biennium.

- OAR 291:
 - First review of program is baseline:
 - Full review of program;
 - Report is pass or no pass;
 - Satisfactory score allows for five years without review; otherwise
 - Review again in 18 months.
 - Second review:
 - If pass, or get satisfactory score:
 - Allows another five years.
 - If no pass:
 - Another review in 18 months; and
 - Action plan from director of community corrections:
 - Submitted to the Department of Corrections.
 - Need feedback and partnership between county and provider:
 - Washington County has good model;
 - Meeting with providers regularly; and
 - DOC can provide sample action plans.
 - OAR requires counties stop funding programs which cannot pass after two reviews:
 - Some programs don't receive funding, but do receive referrals:
 - Do assess these programs as capacity allows.
 - Appeal process:
 - Reasons vendor may ask for an appeal;
 - Allows for documentation; and
 - Developing appeal process.
 - Some jurisdictions only have one program available:
 - There are times which no treatment is better than bad treatment.
 - Recommendations in the CPC are generally very reasonable:
 - Generally around partnership with the county.
- Seventy CPCs since 2014:
 - Full "2.0" assessments;
 - Conducted across the state; and
 - Oregon is one of two states allowed to train their own assessors:
 - Have trained about 25; and
 - Currently about six assessors remaining.
 - Most programs do not show adherence to evidence-based practices (EBP);
 - Common recommendations:
 - Providers do not understand core correctional practices:
 - Risk, need, and responsivity.
 - Risk assessments are not completed or shared with the provider;
 - No curriculum, or mixed curriculums which are no longer evidence based practice (EBP);

- No quality assurance;
 - Rewards and consequences policy not established; and
 - General criminality does not get addressed.
- Providers are sometimes unable to meet requirements.
- Shift culture in how CPCs are approached:
 - Provider receives report:
 - Jumps to the score;
 - Recommendations reviewed;
 - Curriculum is generally the issue; and
 - Provider looks for a way to address.
 - Scheduling four University of Cincinnati (UC) curriculum trainings:
 - \$52,000 to \$58,000;
 - Requesting financial report from association;
 - Make up difference with local training;
 - Each quarter:
 - Quarter one is substance abuse;
 - Quarter two is employment;
 - Quarter three is sex offender; and
 - Quarter four will either be core curriculum or substance abuse.
 - Setting up one-hour lunch-time webinars:
 - Contracts with CPC requirements; and
 - Skill practice with providers.
- Hoping to change the culture:
 - More proactive approach; and
 - Direct engagement with providers:
 - Ensure assessments are available in referral packet.
 - Improve partnerships; and
 - Create a robust referral packet:
 - Include a case plan with level of service/case management inventory (LS/CMI); and
 - Behavior change plans.
 - Complete data entry; and
 - Include language in contracts with providers.
- Developing other options for specialized treatment:
 - Hear from providers their curriculum is evidence based when it is really more evidence-informed:
 - Need to validate.
 - UC sex offender curriculum is the first standardized curriculum for sex offender providers that has been validated:
 - Can be difficult in small jurisdictions; and
 - Light years ahead in skill building and practice.

- Providers do not want to address domestic violence curriculum:
 - Political issues around this population; and
 - Limited number, but will continue to grow.
 - Outcomes studies needed for programs.
- Previous conversations with OACCD Executive group in regard to quarterly training:
 - Support for this model;
 - What the funding model looks like:
 - Requesting funds from Sheriff's Association.
 - Still in discussion with UC;
 - Another executive meeting in December;
 - Process to determine how slots are allocated for training;
 - Need for OACCD to more clearly understand model:
 - Need to do training from the top down;
 - Incorporate into the plan as step one; and
 - Work with DPSST on training.
 - OACCD to discuss again at January meeting.

DOC CIS Update

- Interest from individual counties for DOC to take outgoing compacts:
 - Not enough to move forward; and
 - Proposal to take over compacts is not moving forward.

DOC Time Study

- Very successful time study;
- Seven out of nine weeks, data entry was at 90 percent or higher;
- DOC is in the process of looking at the data:
 - Counties need to:
 - Ensure any missing data for high/medium/low group is entered at the county level; and
 - Review and vet data, and look for inconsistencies.
- Plan to present statewide findings at January OACCD;
- DOC is working with CJC on building a dash board;
- Still in time study with three categories:
 - Intake cases;
 - Investigation cases; and
 - Presentence assessment cases.
- Work to keep staff motivated to continue in these categories.

DOC Identification/Child Support/Housing Work Group

- Identification:
 - DOC working with Oregon Driver and Motor Vehicle Services (DMV) on real ID act compliance;
 - Hoping to have more detail to share about requirements which impact offender population;
 - Working on processes to ensure the non-DOC supervised population have the ability to obtain state issued identification;
 - Confirming those releasing from prison keep their identification upon release.
- Child support:
 - Federal regulations allowing state law changes in 2017 session;
 - Benefits those incarcerated:
 - Automatic assumption of the inability to pay;
 - Child support order put in suspend status until after release;
 - Post-release grace period before order is put in effect; and
 - Can work with division of child support to modify the payment.
 - Anticipate another update as rules and data sharing processes move forward.
- Housing:
 - Service enriched housing work group:
 - Looking at programs akin to Sponsors;
 - Develop ways to ease housing development and citing to benefit those who are homeless, or at risk of homelessness; and those who need adult disability services.
 - Justice involved people are a priority population; and
 - More to report towards the first of the year.

DOC Certificate of Good Standing

- Form to request verification sent out previously;
- Send feedback on the form to [Jeremiah Stromberg](#);
- Feedback from Lane County:
 - Recommendation that one line is added:
 - Local Parole and Probation office does not take a position on how the information is used or disseminated.
 - Good opportunity to show good standing when appropriate.
- Multnomah County provided some feedback:
 - Include more specific language about parole or probation being completed;
 - Conditions met successfully language:
 - Complied with all conditions including DV and batterer intervention; and
 - May not be a specific condition for each offender.
 - Clean up language from client perspective for clarity.

Charter Groups

- Charter groups are representative of OACCD;
- Ensure standards are maintained and ensure consistency; and
- Training and funding decisions need to be brought to the association:
 - Association needs to have discussion and vote.
- Policy decisions need to be brought to the association:
 - Anything that impacts legislation; and
 - Have had a charter group testify against association in past sessions.
- Group meetings:
 - Review the need for current frequency of meetings.

FAUG

- Person/place field in AS400 now has 'ECRT' or e-court to use rather than the 'OJIN' code;
- Ensure each county has a FAUG rep:
 - Super user access to fix low level issues; and
 - Counties should be directing low level issues to their FAUG rep.
- Local control person who sets up release plan:
 - Ensure the plan is completed;
 - Stays open unless it is completed; and
 - Causes problems when offender is sent to prison.
- Issues with closures that cannot be completed due to open sanctions and interventions:
 - County process with interventions can cause issues;
 - Would like intervention to be completed automatically:
 - Would prevent it from being sent.
 - Service request to make that happen.
- Scott Taylor made a motion to submit a service request to complete interventions automatically;
 - The motion was seconded by Eric Guyer; and
 - A voice vote was unanimous.

Case Management

- Reviewed LS/CMI inter-rater reliability video at last meeting;
- DOC will start sending a representative to the meeting;
- Initiating a mental health supervision network:
 - Had first meeting last week;
 - Coming to OACCD regarding charter;
 - Next meeting January 17th in Multnomah County; and
 - Intent to create a statewide network.
- Project to enhance offender management system (OMS):
 - More information to come.

Oregon Association of Community Corrections Directors

FVSN

- Change in leadership in network:
 - Dominic Del Bosque with Washington is now chair;
 - Beth Zuber with Lane is now co-chair;
 - Gretchen Pacheco with Clackamas is now secretary.
- Discussion about treatment providers:
 - DOC providing an overview at upcoming meeting.

SOSN

- Clatsop County meeting very productive;
- Group discussion about dosage on low risk:
 - No differentiation for risk in many sex offender programs;
 - Discussed guidelines for low risk sex offender treatment; and
 - Further discussion at next meeting.
- Recommendations coming to OACCD and Board on change to stable/static/acute language;
- Reviewing charter and frequency of meetings.

The next meeting is January in Washington County. Details will be sent out.

Action Items

- If you are willing to volunteer or have an interest in participating in the Second Chance Tour, get your information to [Allycia Weathers](#) or [Jeff Wood](#).
- Reach out to [Patty Cress](#) with feedback regarding management structure of the Parole Board.
- Contact [Patty Cress](#) to volunteer for a short term project around media inquiries.
- Send feedback on the Good Standing form to [Jeremiah Stromberg](#)
- Counties with an interest in dashboards to contact [Kim Bernard](#).

Jeff Wood adjourned the meeting Friday, November 17th, 2017.

Attachments:

Oregon Second Chance Tour Conference Call Invitation
Oregon Second Chance Tour Governor's Reentry Council Information Sheet
Oregon Second Chance Tour Presentation
Veteran Resources & Opportunities Presentation
DOC Correctional Program Checklist (CPC) Presentation
DPSST Micro-Grant Program Letter



In partnership with the Criminal Justice Commission, DPSST's Center for Policing Excellence will provide micro-grants to Oregon public safety constituents for the purpose of improving the legitimacy and functionality of local criminal justice systems through the use of data, research and evaluation.

These micro-grants will serve to assist local agencies in implementing evidence-based practices focused on crime prevention or community livability.

Micro-grant projects may include, but are not limited to: programs, training, equipment purchases and/or technology under the following categories:

- **Law Enforcement:** Focused Deterrence Strategies, Problem-Oriented Policing Strategies, Diversion
- **Crime Prevention and Education:** Environmental Design (CPTED), Mentoring, Anti-Bullying Programs
- **Correctional Facilities:** Cognitive-Behavioral Interventions, Risk Assessment
- **Community Corrections:** Cognitive-Behavioral Interventions, Effective PO/Offender Interactions
- **Crime Victim Services:** Domestic Violence Advocacy, Trauma-Focused Services

In order to receive funding, projects must:

- Have implementation support from the project agency.
- Clearly identify the problem behavior or activity in their community that is to be addressed.
- Articulate the impact of that problem on their community with supporting data.
- Summarize a solution, including a project description and specific activities that will be completed to address the problem.
- Determine outcomes (observable changes in knowledge, skill, attitude or behavior) and identify methods of measuring program impact.
- Consider research based on any similar programs.
- Track activities and program impact for reporting.
- Complete quarterly reporting and a final report.
- Submit completed project information to the Oregon Knowledge Bank to be used as a resource for others.

Agencies who are interested in pursuing micro-grant funding for their project should contact the Program Development Coordinator, Staci Yutzie, at staci.yutzie@state.or.us or at 503-378-2426. Center for Policing Excellence staff are available for technical and research assistance throughout the application and reporting processes.

Oregon Governor's Reentry Council:
Business Community Implementation Team presents



Second Chance Employment Tour

The Business Community Implementation Team is launching a series of workshops for regional audiences around the state, with the goal of engaging and educating Oregon's businesses about the benefits of employing people with criminal records. Business has a need for talent and can utilize an untapped source that is sustainable and can promote business success.

Workshops will cover:

- Employer / Employee perspectives
- Community impact
- Debunking myths
- Connecting talent to jobs
- Employer incentives

Workshops will highlight the work of local chambers of commerce, workforce development boards, government agencies, and other community organizations.

Local stakeholders will be encouraged to sustain second chance employment processes by engaging with our follow up planning team.

Public and private partnerships are needed to build a strong work force, sign up now!



Featured kickoff event speakers:

- Governor Brown - Oregon (invited)
- Scott Budnick - Anti Recidivism Coalition
- Colette Peters - Oregon DOC

Followed by employer focused workshops across Oregon April - September 2018

Join Us: www.secondchancetour.com

Let's Chat: Kellie @ Kellie.E.Whiting@doc.state.or.us



DAVE'S KILLER BREAD
FOUNDATION
POWERING SECOND CHANCE EMPLOYMENT



November 13, 2017

Hello,

Greetings on this beautiful Autumn day.



We are reaching out to request your participation in a local planning group being convened to move forward an effort to engage employers in changing people's lives for the better.

The Business Community Implementation Team of the Governor's Reentry Council is planning a kickoff event in April 2018, and a series of workshops to be hosted around Oregon throughout the year. The mission of these events is to create stronger connections between employment and crime-free living for individuals leaving incarceration or who are involved in the criminal justice system. As a valued partner, your voice and commitment to helping others become and remain employed is key to Oregon's efforts to make inroads for this population; a population we need successfully engaged in the workforce helping themselves and others be successful in and giving back to our communities.

Can we count on you to participate in this planning?

On December 5, 2017 at 1:00 p.m. the Business Community Implementation team will hold a statewide call to share the vision of these 2018 events. More details to come, but please let us know if you have any questions prior. Also, we are still in the planning stage of the events, so your thoughts and curiosities will contribute to how everything comes together. Please take an hour to participate in the call.

We look forward to working with you!

A handwritten signature in blue ink that reads "Kevin Cameron".

Kevin Cameron, Co-Lead

A handwritten signature in blue ink that reads "Genevieve Martin".

Genevieve Martin, Co-Lead

**Governor's Reentry Council
Business Community Implementation Team**





WE ARE OREGON VETERANS

Oregon Association of Community Corrections Directors

November 2017



According to 38 CFR 3.1(d) – Definitions, the definition of a veteran is:

- ✓ A person who served in the active military, naval, or air service and who was discharged or released under conditions other than dishonorable.

According to ORS 408.225(f) the definition of a veteran is a person who:

Served on active duty with the Armed Forces of the United States:

- ✓ Prior to 1/31/1955, for a period of more than 90 consecutive days and was discharged from active duty under honorable conditions,
- ✓ After 1/31/1955, for a period of more than 178 consecutive days and was discharged from active duty under honorable conditions,
 - If less than 178 consecutive days, was discharged honorably due to a service-connected disability,
 - has a disability rating from the USDVA, or
 - served at least one day in a combat zone and was discharged under honorable conditions.

Oregon Veteran Landscape

SERVING FOUR GENERATIONS OF VETERANS ACROSS FIVE MAJOR WARS



4.7% / WWII ERA



7.8% / KOREAN WAR ERA



36.2% / VIETNAM ERA



25.4% / PEACETIME SERVICE



25.9% / GULF WAR ERA

Aging veterans

Disabled veterans

Student veterans

Women veterans

Rural veterans

Minority veterans

Tribal veterans

Justice involved veterans

Homeless veterans

LGBTQ Veterans

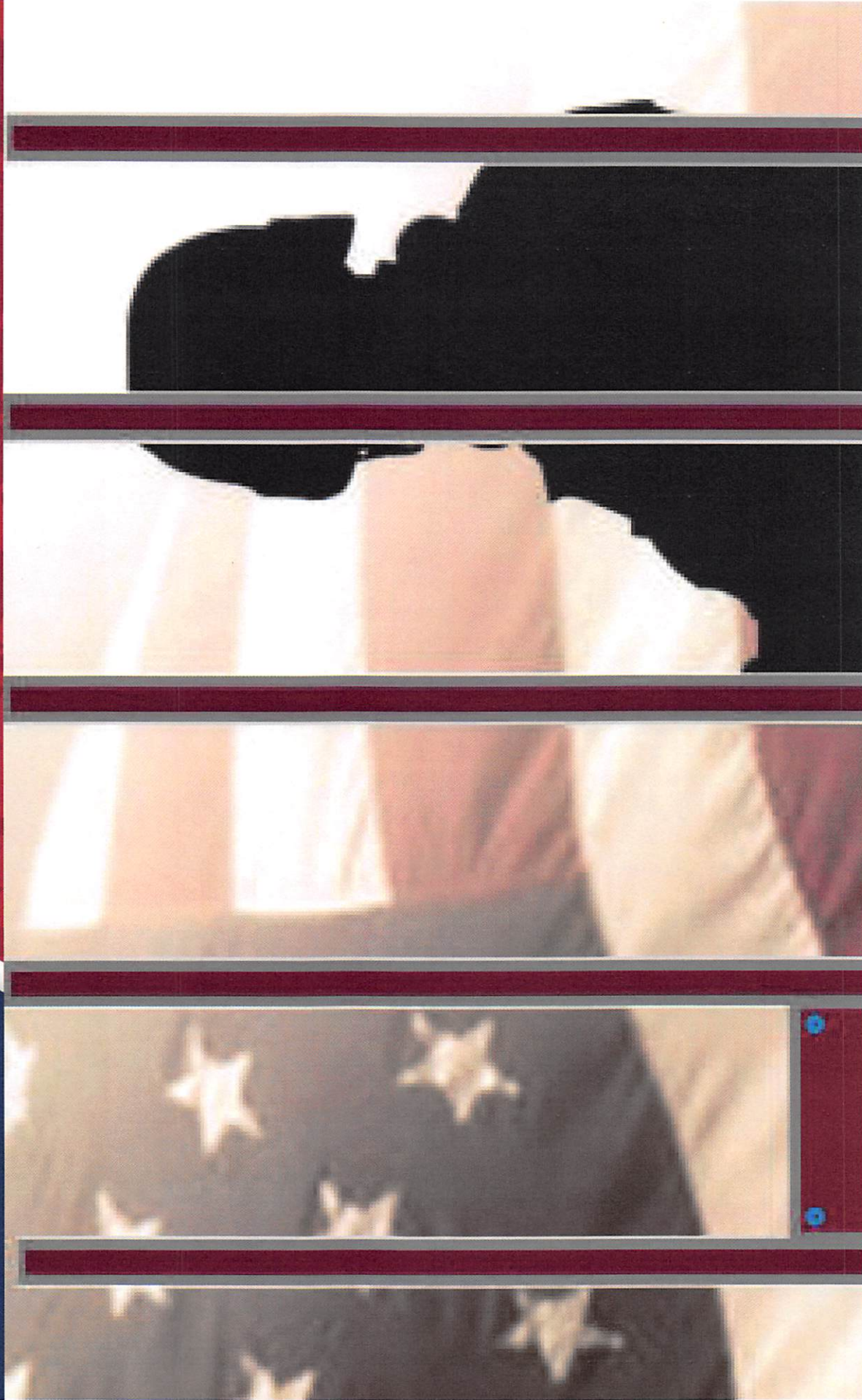
USDVA Distribution of Expenditures

Federal Fiscal Year ending September 30, 2016

- **Compensation and Pension: \$1,392,002,000**
- **Medical Care: \$1,115,065,000**
(for 103,381 unique patients)
- **Education and Vocational Rehabilitation: \$150,761,000**
- **TOTAL VA EXPENDITURE IN OREGON:**
\$2,738,393,000

A Veteran While Incarcerated

OREGON DEPARTMENT
of VETERANS' AFFAIRS



As of December 2016, there were approximately 2,113 self-identified veterans incarcerated in DOC institutions.

- ✓ We were able to verify the status of 1,064 of these individuals.
 - ✓ Of those, ODVA has been able to verify approximately 567 (53%) qualify as veterans.
 - ✓ Another 252 (24%) served, but do not meet the legal definition.
 - ✓ Another 245 (23%) did not serve.
- ✓ Remaining 1,049 have not been verified.

Estimated 8% of all inmates in state and federal prisons, and local jails were veterans (2012).

Coffee Creek Correctional Facility

Oregon Department of Corrections

During the last year, we have established a presence at CCCF:

- ✓ Screened inmates for current veteran benefit status. (Currently receiving VA healthcare, compensation or a pension?)
- ✓ Determined best course for both veteran and dependents. (Ensure benefits are turned off, or spouse receives an apportionment)
- ✓ Determined need for discharge upgrade. (Ex. If received OTH, put them in database & take a closer look at the reason)
- ✓ Determined any specialized medical needs while incarcerated related to service connected disabilities. (Ex. PTSD related mental health needs/may be sent to OSP)
- ✓ Informed veterans of possible VA education benefits while incarcerated. (Ex.
- ✓ Mobilized partnerships once final DOC facility is determined. (Some cases we informed the CVSO & began working w/them)

Partnered with DOC,USDVA, ODVA & Community Corrections to assess needs for successful transition

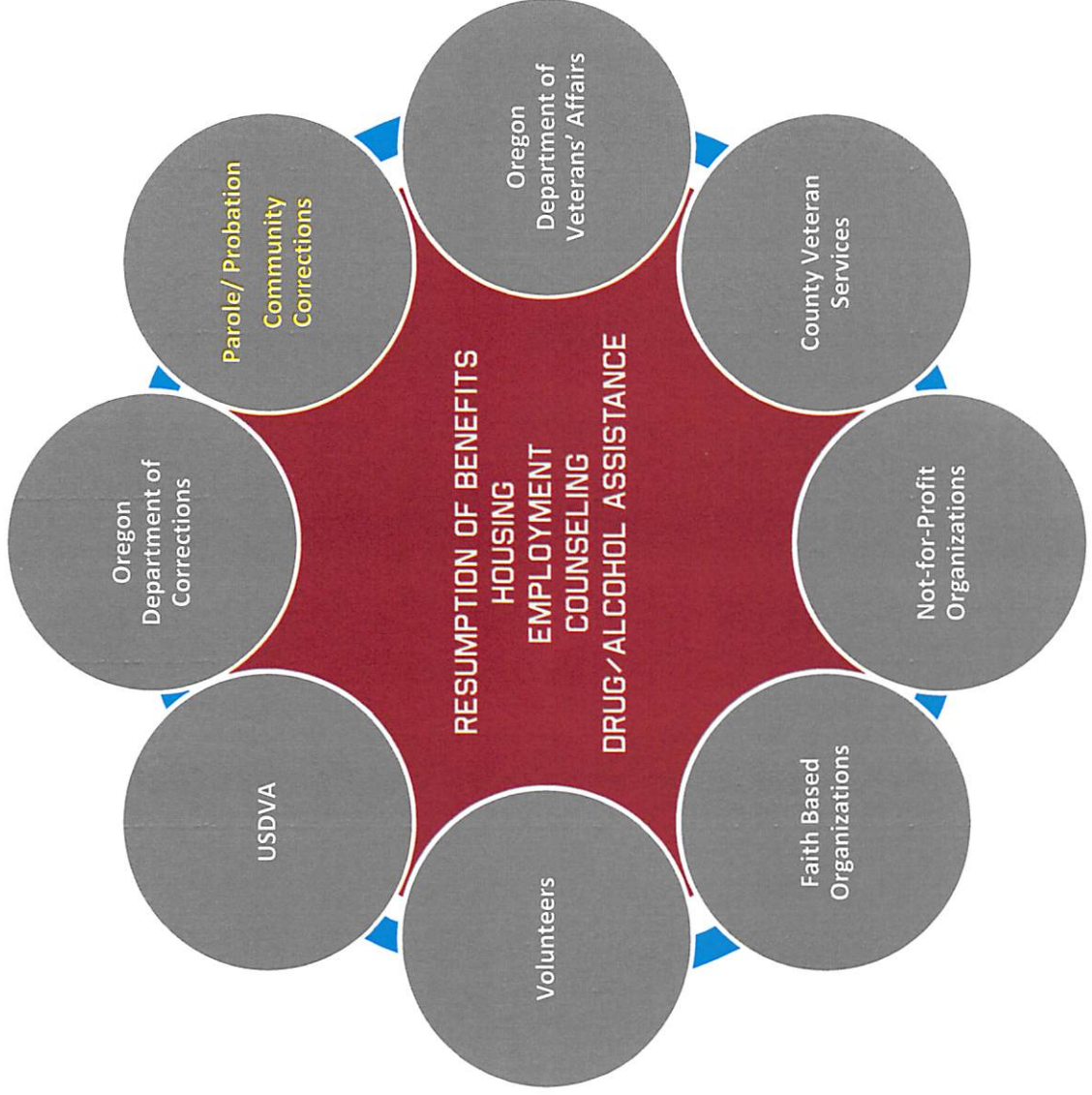
- ✓ Met with approximately 700 inmates.
(1 ODVA VSO, will have more time in 2018)
- ✓ Ensure timely resumption of current benefits upon release. (Worked w/fed VA to turn back on benefits)
- ✓ Any new compensation and/or pension claims begin. (Some able to file a new claim upon release & get them benefits.)
- ✓ Update electronic file to reflect release date. (updating our veteran files in order to flag them & take another look closer to release date)
- ✓ Form multi-disciplinary team for hard to place veterans. (ex. Able to get vet w/severe mental health issues into the VA Hospital upon release)



Future partnership opportunities for successful veteran reintegration (things we're working on for 2018 & beyond)

- ✓ Notify home county Veteran Service Office (VSO) of pending release. (get them in the loop & ready to help)
- ✓ Notify community partners and non-profit agencies. (may be able to assist with housing, employment, other supports)
- ✓ Involve local Parole and Probation office in veteran reintegration. (Really like to see a required referral to CVSO as part of PO checklist when checking in w/veterans)
- ✓ Conduct training with Community Correction staff on veteran benefits and services. (we'd like to training your staff on array of benefits vet may be eligible for. Such as health care, mental health care, service related benefits & compensation)
- ✓ Further engage local veteran services.

Building Partnerships





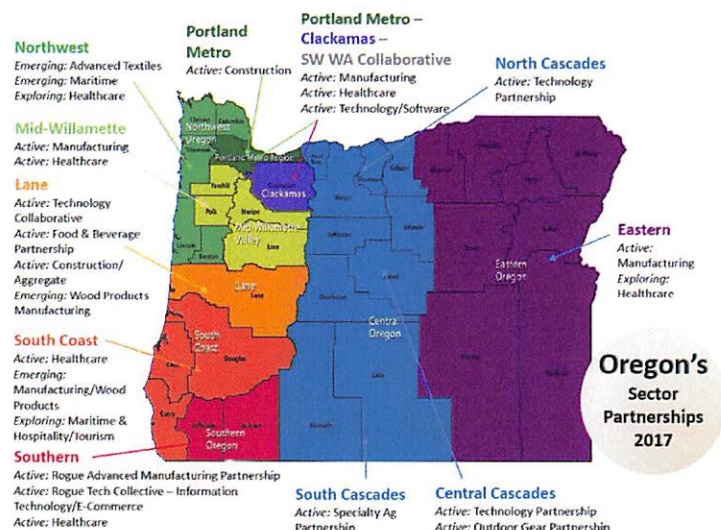
QUESTIONS



Oregon Second Chance Tour

The mission of the Oregon Second Chance Tour is to engage and educate business communities on re-entry issues, connect businesses with re-entry populations for employment opportunities, and provide value to both employers and the community.

Oregon Second Chance Tour



Community Based Outreach & Implementation

Employer Engagement & Education

Structured Follow Up Plan & Reporting

Baseline Established to Target Next Steps - 2019



Roles & Responsibilities

Event Partners

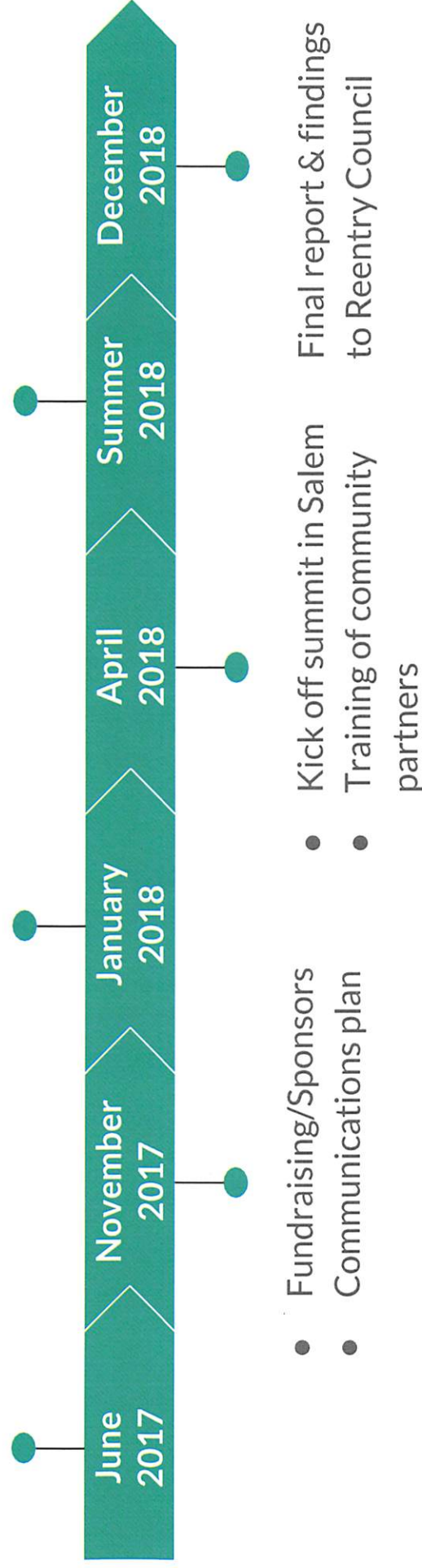
SHRM
Chamber of Commerce
Video/Media Content
Elected Officials
Area/Regional Associations
Small Business Group
Workforce Board
Community Action Agency
Union
AOC: Counties/Cities
WorkSource Oregon
Regional Solutions
Faith Based Organizations

Local Implementation Partners

Reentry Organization
Regional + Municipal Economic Development
Regional Solutions
Staffing Agency
Workforce Boards
Community College
Community Supervision/Corrections
Goodwill

- Planning process begins
- Scope of work & timeline defined

- Announce tour
- Implement comms. plan
- Workshop tour
- Launch follow up plan





Next steps

Regional Leadership

- Alignment with current local efforts to promote the employment of people with criminal backgrounds.
- Regional leaders to lead workshop coordination at a local level with support by the Second Chance Tour Team

Fundraising

- Secure sustained funding for kick off summit and regional workshops

Human Resource Credit

- Pursue HRCI & SHRM continuing education credits for HR professionals in attendance

Please join us in making Oregon
the leader of REENTRY and
EMPLOYMENT