

AGENDA (HYBRID MEETING IN PERSON/ONLINE) Feb. 10-11

Broadway Commons

1300 Broadway ST NE, Salem Oregon 97301

Feb 10th, 8:30-1200 Gender Cohort Meeting

Danielle Dickerson, Jeff Hanson, Anthony Angelo, Melea Wendell, Dean Alft, Jason Jones, Andrea Jones, Jill Hillicker, Anna Stokes, Toby Baigrie, Brian Kolodzinski, Greetjie Brunsman, Rachel Crum, Katie Roller, Larry Evenson, Joelle Wright, Julie Harper, Josie O'Leary, Shawna Harnden, Steve Schultz, Tira Hubbard, Mike Albers, Ryan Solberg

Welcome and Introductions

Everyone

WRNA IRR

Everyone

- Is there staff fatigue when it comes to the IRR?
- Data gathering, appropriate messaging important.
- Should we change the format and how are we following up?
 - o Initially assisted in providing booster and follow-up training. Later determined it was up to the County to provide their own follow-up.
 - Should we move back to "planned booster" regardless of the outcomes?
 - 236 participants/13 were names moved forward to supervisors as individuals who need additional training.
 - Ongoing learning, annual refresher training etc. versus "booster" the same as we have to show that we have qualified in other areas in order to maintain certification.
 - o "professional culture"
 - Supervisor/manager training
 - Conversation follow-up with supervisors and gender responsive PO's to talk about the WRNA core competencies that would be focused on gender responsivity
 - Problem solve based on wherever each County is in the process of becoming/acknowledging gender responsivity.
- WRNA IRR- May 2- May 23/2022 (results for individuals and supervisors by May 30th).
- June 8/2022 online ongoing learning opportunity (how do you case plan to the WRNA? How do you move forward with the results you receive? Can be recorded so it can be referred to again later.
- Meeting with supervisors June 1/2022 with data (Josie)
- Melea will send an email for April 14/2022 and April/2022 Anna Stokes, Tira Hubbard, Jeff Hanson, Katie Roller, Josie O'Leary, Toby Baigrie, Lisa Hall, Anthony Angelo, Steven Schulze, Larry Evenson, Greetjie Brunsmann, Julie Johnson Joelle Wright, Shawna Harnden, Greg Lay



WRNA Norming/next steps

Everyone

- Data appears to show the cutoffs are accurate
- Trauma section does not predict (questions on their own) could affect how we train/case plan in this area.
- Most women pool in the "medium" section. Norming shows the women who are "high" are being pooled correctly. Medium does show a high rate of recidivism (approx. 40% for all of the medium category).
- Medium women who are in crises and are at imminent risk of becoming high risk cannot look at medium risk women the same as we look at medium risk men (contact standards, resource allocation, separate sanction grid, change risk score categories "high" to "very high" etc.). "Medium" risk women are "a yellow flashing light."
- Next possible review in April/2022 (recommendations).

WRNA Version 7: some language changes and addition of a gambling screen – would require some OMS updates and IT changes.

Gender Responsive Practices workgroup

Jeff

Jeff

Statewide Forum to guide the conversation about female specific issues/practices.

WRNA T4T

Gender Responsive Training for staff

June 10th, OCMN meeting 1pm-5pm

Dean Alft, Andrea Jones, Jeff Hanson, Josie O'Leary, Mike Albers, Chris Chandler, Jason Jones, Brie Murphy, Melea Wendell, Katie Roller, Stu Walker, Anna Stokes, Anthony Angelo, Elizabeth Armstead, Brian Kolodzinski, Greetjie Brunsmann, Rachel Crum, Jeremy Hubbard, Julie Johnson, Larry Evenson, Bonnie Timberlake, Chris Enquist.

Welcome and Introduction

Jeff

LS/CMI IRR

Josie and All

Josie shared the data with the group and it will be sent out to the network participants.

- Possible there is some IRR fatigue
- IRR survey
- Recommendation to directors for overall state quality assurance possible alternation between WRNA and LS/CMI IRR every other year.
 - Test group not involved with the network
 - Learning event versus a test
 - Domain narratives
 - Opportunities for explanations to explain the scoring
 - o Partial IRR
 - Final step will be to communicate with OACCD



BCP training to date lessons learned and where we go from here All

- Statewide completion of BCP's is low.
- o OCMN can assist Counties with BCP training

Case Management Rule:

- Workgroup offered data and determined it is almost impossible to determine how many BCP's are being completed. OMS updates if a progress note is entered, however, some Counties enter "see chrono" in the progress area so there is no information available about the quality of the BCP.
- Statewide 6% of assessments entered in 60 days
- o % goes up if you go past 60 days (198 days is average for initial assessment)

Core Competencies

Jeff

Workgroup making recommendations for Community Corrections.

More to come.

Direct correlation between interviewers and efficacy of the outcomes (this comes naturally or it is trained).

- o Can OCMN be of assistance in developing this skill with staff?
- Coaching staff in this skill consistently.
- Should more interview tips be included in the manual (there are example questions included now).
- Workgroup (would present to OACCD re: interviewing skills): Brie Murphy, Dean Alft, Mike Albers, Melea
 Wendell

June 11th, OCMN meeting 830-1200pm

Dean Alft, Katie Roller, Stu Walker, Jeff Hanson, Josie O'Leary, Andrew Sherman, Melea Wendell, Mike Albers, Tira Hubbard, Brie Murphy, Anthony Angelo, Toby Baigrie, Chris Chandler, Rachel Crum, Julie Harper, Micelle Mooney, Richard Pokorny, Rick Campos, Shawna Harnden, Ryan Solberg, Steve Schulze, Larry Evenson, Chris Enquist.

WRNA and Gender Co-Hort Update:

See above from Day one.

- Transgender presentation being used in Multnomah County first (Katie will send more information)
- Statewide training calendar being discussed.

OCMN workgroups

CCR's and case management rule

Institution Case management (update)

Community roll-out of 2021 IRR. Opted out in October and November but will roll out to staff next month.

*Bi-weekly thank you for staff who are able to complete intakes in a timely manner.



Basic Parole/Probation Academy update (Chris)

Basic and ongoing training needs to include: Trauma informed care, de-escalation and culturally specific services.

- Would require extension of basic academy by approx. 40 to 80 hours.
- DPSST is hiring for Chris' old position P&P Coordinator. Posting coming soon.

EBP Coach Training Program (Clackamas, Washington and Lane County collaborated):

- o Champions on the line staff level who will cultivate and encourage their peers.
- Heavy focus on emotional intelligence and EDI
- o Andrew Sherman will share the data with OCMN

LS/CMI:

Jeff recently trained several trainers from all over the state. These staff are completing the process. Jeff has a planned retirement date and would like another 10 or more certified trainers available before this occurs.

- May complete one more Train the Trainer before retirement (Jeff)
- Multiple LS/CMI training opportunities upcoming.
 - April 11 and 12/2022 in Washington County. Jeff will send out more dates as they become available.
 - o Possible in-person WRNA training in April (Katie).
 - WRNA Training in April in Lane County.
 - Washington County WRNA (4/5 and 4/6) and LSCMI (4/11 and 4/12)

OCMN academy

- Started formulating this idea in 2019. RNR yearly re-visit of the basic concepts (why are we doing what we're
 doing), what is new etc.
- Email Melea or Jeff if you are interested in joining the subgroup.

Next meeting

Bend, OR – River House. Full gender cohort meeting in the morning and two day OCMN. In person and virtual options available. June 9 and 10/2022.